

LaShana M. Harris, J.D. Commissioner

#### Commissioner LaShana Harris, J.D.

- A graduate of Spelman College in Atlanta, Georgia, and University of Kentucky, College of Law.
- 2005 2010: Executive Director of Regulated Child Care in the Office of the Inspector General within the Cabinet for Health and Family Services, during which time Kentucky moved from 49<sup>th</sup> in the country to 17<sup>th</sup>.
- 2011: Assistant Director of Program Services within the Department of Juvenile Justice and then the Director of Program Services within the Department of Juvenile Justice.
- 2016: VOGT award recipient and winning patented inventor; an award that highlights invention and innovation of scientists, engineers and entrepreneurs.
- 2017 2018: Fellow at Georgetown University, Washington, D.C.; Youth in Custody Executive Certificate Program at Georgetown University, Washington, D.C.

"It's easier to build strong children than to repair broken men."

Frederick Douglass

#### **VISION**

- Driven to make DJJ the best model of juvenile justice in the country.
  - Incorporate the JDAI standards for facilities into operational practices.
  - Culture paradigm shift from a correctional climate to treatment oriented and rehabilitative setting.
    - 93% at least 1 major life trauma and 78% have experienced 6 or more
  - Build a robust continuum of care for DJJ that includes:
    - Designate a prevention arm.
    - Validate assessments that guide treatment, programming and practices.
    - Strengthen aftercare services.
    - Create an infrastructure for facilitating robust community services.
    - Integrate intensive mental health services, treatment and programs.
  - Incorporate trauma sensitive practices and training.



## Key Initiatives and Projects

Department of Juvenile Justice Partnerships Developed

December 2019

## Partnership with the University of Cincinnati Corrections Institute (UCCI)





- Trainings include Core Correctional Practices (CCP), Cognitive-Behavioral Interventions Core Curriculum for Youth (CBI-CY), Cognitive-Behavioral Interventions for Substance Use for Youth (CBI-SU), and Behavior Management Systems (BMS).
- The evidence-based programs shall be based on a Structured Social Learning/Cognitive-Behavioral Therapy (CBT) model with a focus on targeting criminogenic risk factors through cognitive restructuring, emotion regulation, and structured skill building.

# Partnership with University of Kentucky Healthcare for Pediatric Services





- Partnership will provide Medical Director and access to a network of UK specialists to assist youth with special health care needs.
- Medical Director will provide consultation and supervision to agency medical staff.
- Partnership will provide a high level of medical care for youth who are in the care of the DJJ.
- Partnership will include an evaluation and assessment of current medical practices and address deficiencies.

# Partnership with Duke University &

#### Duke Integrated Pediatric Mental Health Center for Child and Family Health







- Structured Psychotherapy for Adolescents Responding to Chronic Stress (SPARCS) an intervention specifically designed for juveniles exposed to chronic trauma and/or stress.
- Evidence-based intervention.
- Partnership will provide training, consultation and technical assistance to DJJ.

## Strategic Plan Development Eastern Kentucky University (EKU)





- DJJ has established an agreement with EKU to provide facilitation of a strategic plan
- o Priorities Identified:
  - System of Care Continuum integrate evidence-based treatment & programming, targeted facilities, staff training and aftercare services
  - Community Redesign prevention services (schools), court support, mental health and ongoing services
  - Technology System case planning and data reporting
  - Public Relations education and collaboration incorporated with system changes (judiciary, families, partnering agencies, community roundtables)

## Information Technology System



- Develop a state-of-the-art technology system that is comprehensive and fully integrated into every aspect of business operations.
- Data collection remains an issue as there are two systems (detention and JORI).

#### **Facility Repairs**



newedalawherp.org

- DJJ camera system has been updated at all facilities.
- The roofs at Boyd Regional Juvenile Detention Center and Campbell Regional Juvenile Detention Center have been replaced.
- The original chiller at the Fayette Regional Juvenile Detention Center has been replaced.
- HVAC system at Warren Regional Juvenile Detention Center has been replaced.
- Bathroom renovations at Mayfield Youth Development are in progress to address safety issues and lack of privacy.

# Implementation of a New Validated Risk and Assessment

(used by many juvenile justice systems throughout the country)



- The Youth Assessment and Screening Instrument (YASI™) is an innovative validated tool that assesses risks, needs and protective factors in at-risk and juvenile justice-involved youth.
- YASI incorporates Collaborative Case Work, a case planning model designed to facilitate individualized case planning and intervention utilizing evidence-based practice.

#### **FACILITY OPERATIONS**

**STAFFING** 

**TRAINING** 

BEST JUVENILE JUSTICE PRACTICE POLICIES AND PROCEDURES

EVIDENCE BASED PRACTICES



## Facility Infrastructure Modernization



- Standard staffing templates created and distributed to all facilities. Templates detail all positions related to the infrastructure of each program. These changes were based on average populations and facility program needs.
  - Facility operations has been divided by regions to create consistency in practices and treatment at all the facilities.
    - Facilities have been divided by programs Detentions Centers, Youth Development Centers, Group Homes and Day Treatment Centers
- All detention centers have been a Treatment Director to facilitate and oversee treatment and programming.
- Revamp the professional development branch of DJJ.
- Integrate CCLP recommendations.
- Incorporate the JDAI Standards for Facilities and Programming.

#### **Evidenced-Based Practices**

#### Since passage of SB 200 :

Aggression Replacement Therapy (ART)

#### Beginning fall of 2020:

- Cognitive Behavioral Intervention Core Curriculum for Youth (CBI-Y)
- Cognitive Behavioral Intervention for Substance Use for Youth (CBI-SU)
- Structured Psychotherapy for Adolescents Responding to Chronic Stress (SPARCS) for complex trauma treatment
- Trauma Sensitive Yoga (TSY) –The Trauma Center-Massachusetts



**CYJS** 

Center for Youth Justice and Services

**CARE OFFICES** 

Community Assistance Redesigning Ecosystems

Community Operations

**COURT OFFICES** 

MENTAL HEALTH SERVICES

#### CYJS SERVICES

- Youth risk and needs assessment and programmatic planning
- Mental health services
  - Individual
  - Family
  - Groups
- Family empower and engagement programs
- Education services and assistance
  - Tutoring
  - Educational Planning
  - Educational Programming

- Innovative programming
  - Music Lessons
  - Mentorship
  - Photography lessons
  - Other
- ROTC Partnership
- Case Management
  - One-to-One support for youth and families who need additional services.
  - Case Stabilization: Short-term services to youth who are experiencing crisis.

#### **PROGRAMMING**

- Supervision (probation) & aftercare services
  - Youth assessments
  - Supervision success planning
    - Aftercare services tailored to the unique needs of each youth
    - Connection to community resources & services
- Case management of youth in YDCs and group homes
- Family engagement services
- Family empowerment & engagement programs
- Facility youth instruction & programming

## Jefferson Regional Juvenile Detention Center



#### **General Overview**

- Louisville Metro Council voted to defunded the operation of the Louisville Metro Youth Detention Center on June 21, 2019.
- DJJ agreed to provide the detention for Jefferson County youth.
- DJJ renovated a portion of the building where the Louisville Day Treatment Center (previously Audubon YDC) is located to create the Jefferson RJDC.
- On January 1, 2020, the Jefferson RJDC begin providing detention services for Jefferson County pre-adjudicated youth.

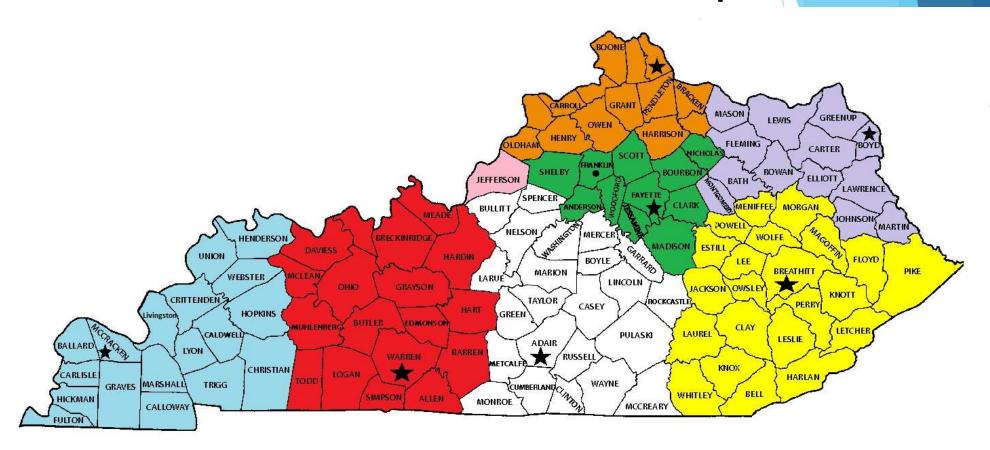
#### Stakeholder meetings

- DJJ hosted weekly stakeholder meetings from November December 2019 to discuss the Jefferson Regional Juvenile Detention Center transition plan.
- In addition, DJJ also hosted meetings with Jefferson County prosecutors, the Public Defenders' Office, the ACLU, the Children's Law Center, the Mayor's office, Circuit Court Clerk's office, community providers, the Louisville Metro Police Department, the Sheriff's Office and community citizens.
- DJJ provided general information and process guidelines to local courts and judges regarding the Jefferson Regional Juvenile Detention Center.

### Memorandum of Agreement

- Created a 16-bed facility on the Audubon Campus known as the Jefferson Regional Juvenile Detention Center; opened on January 1, 2020.
- Louisville created the Metro Transportation Unit to provide transportation of preadjudicated youth between Jefferson County Courts and the Regional Juvenile Detention Centers operated by DJJ, including the Jefferson RJDC.

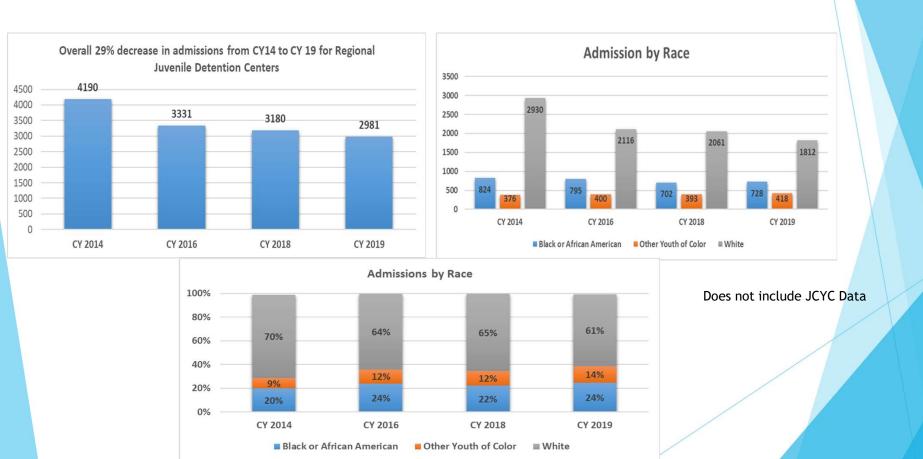
## **Current Catchment Map**



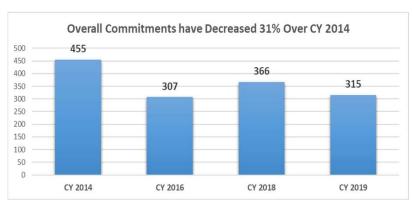
SB200

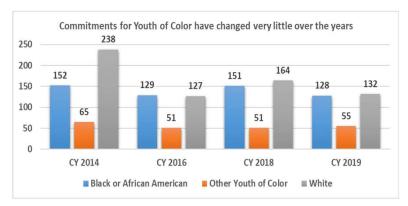
#### SB 200 Outcomes

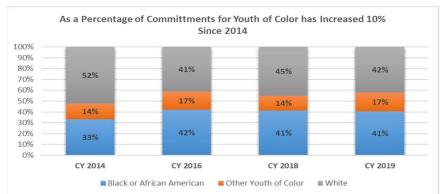
Shows an approximate 29% reduction in total population from 2013 - 2019.



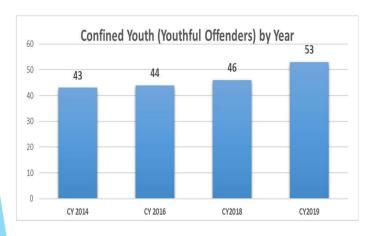
#### Reduction in DJJ Commitments

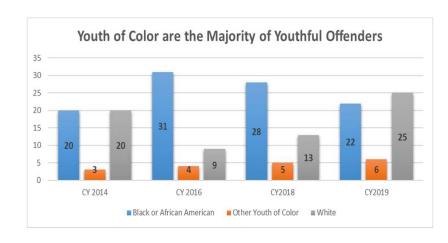






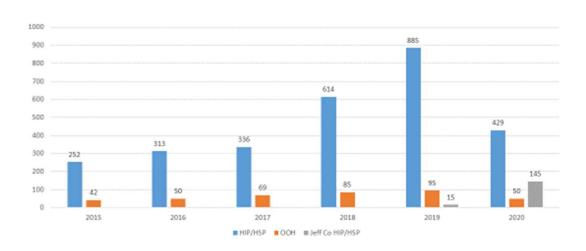
#### Youthful Offender Information





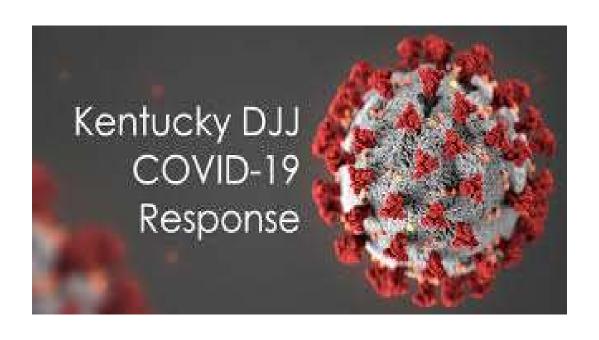
#### Alternatives to Detention

#### CY 2015-2020 Alternatives to Detention



#### Challenges with data collection/sharing

- Creating a centralized data system remains an obstacle as systems across agencies do not currently interface with each other.
- Additionally, there is no common identifiers across facilities to track a youth's progression through the system.
- The antiquated data system needs to be revamped to meet the demands of SB 200; however, it is cost prohibitive at this time.



#### **COVID-19 ACTION STEPS**

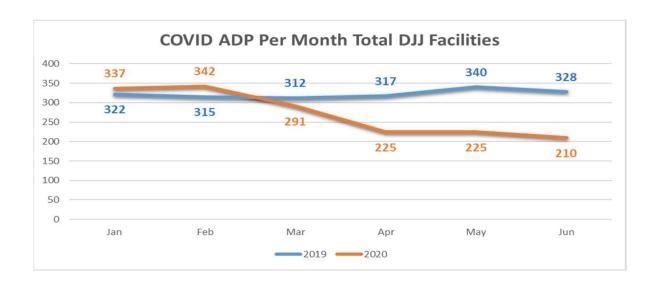
#### FEBRUARY 2020

DJJ provided general information and education to leadership staff regarding COVID-19.

#### MARCH 2020

- Suspended in-person visitation and switched to a robust video conferencing system for family and attorney visits until further notice.
- Court hearings conducted via video conference.
- Outside programming and volunteer activity suspended.
- Limited the transfer of youth throughout the facilities.
- Released youth who had low level offenses and vulnerable health conditions per the Governor's executive order
- New youth residents are quarantined for 14 days prior to being incorporated into the general population.
   Quarantined youth receive the same services and access to video conferencing with their families and attorneys as youth in the general population.
- All facilities receive a deep cleaning and sanitization multiple times daily.
- Staff screened for COVID-19 symptoms every day upon entry and at minimum once more during their shift. Anyone
  entering a DJJ facility is required to sanitize hands and shoes, receive a temperature scan, answer questions
  regarding social contacts and current health symptoms.
- Youth residents are screened for symptoms at minimum twice daily.
- Masks required for both staff and residents and social distancing is adhered to as much as possible.
- Developed COVID-19 staff guidance manual.

## COVID-19 Impact on Population



COVID-19 Impact on Population of Regional Juvenile Detention Centers

